SIKKIM

GOVERNMENT GAZETTE

EXTRAORDINARY
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GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK

No: 142/GEN/DOP **Dated: 20/11/2025**

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim is hereby pleased to make the following rules regulating the method of recruitment, promotion and the conditions of service of persons appointed in the Printing and Stationery Department, namely: -

Short title and commencement 1 (1) These rules may be called the Sikkim Printing and Stationery Service Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

Method of recruitment, age-limit, qualification, etc. 2 The number of the posts, classification and level in the pay matrix attached thereto shall be as specified in columns 3, 4 and 5 of the Schedule annexed to these rules.

Number of posts, classification and level in pay matrix 3 The method of recruitment, age-limit, qualification and other matters relating to the said post shall be as specified in columns 6,7,8, 9, 10,11 of the said Schedule.

Disqualification 4 No person-,

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

provided that the State Government, may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

Initial constitution	5	The incumbents holding the above posts who were appointed on regular basis to the said post before the commencement of these rules shall be deemed to be appointed to the said post under these rules and the service rendered by them in the said post on regular basis before such commencement shall be taken into account for the purpose of probation, confirmation, promotion, etc.
Power to relax	6	Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons:
Savings	7	Nothing in these rules shall affect reservation, relaxation of age limit and other concession required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special Categories of persons in accordance with the orders issued by the State Government from time to time in this regard.

By order and in the name of the Governor.

Thinley P. Chankapa, SCS
ADDITIONAL SECRETARY TO THE GOVERNMENT
DEPARTMENT OF PERSONNEL

SCHEDULE

Sl. No.	Name of Posts	No. of Posts	Classification	Pay Level	Method of Recruitment	Age Limit for Direct Recruitment	Educational Qualification required for Direct Recruitment	Educational and other qualification required for promotees including other experiences	Period of Probation	Recommending Authority
1	2	3	4	5	6	7	8	9	10	11
1	Assistant Director (Junior Grade)	2	Group **B**	Level-15	50% by direct recruitment and 50% by promotion	Age Between 21 to 40 years	BE in Printing or 3 (three) years Diploma in Printing Technology with 2 (two) years experience in Printing works;	06 years of regular service in level-11 as Production Supervisor, Pre-press Supervisor or Maintenance Supervisor of Sikkim Subordinate Printing and Stationery Service cadre subject to availability of vacancy.	2 (two) years	Sikkim Public Service Commission
2	Deputy Director (Senior Grade)	2	Group A	Level-17	100% by promotion	Not applicable	Not applicable	No officer of Junior Grade shall be considered for promotion to Senior Grade unless he has put in 6 (six) years of continuous service in Junior Grade subject to availability of vacancy.		-do-

3	Joint Director (Selection Grade-II)	1	Group A	Level-19	100% by promotion	Not applicable	Not applicable	No officer of the Senior Grade shall be considered for Promotion to the Selection Grade-II,unless-, (a) He has put in minimum 6(six) years of continuous service in the Senior Grade; (b) He has put in 14 (fourteen) years of cumulative service in the service whenever there is no member who fulfils the conditions at (a) above, subject to availability of vacancy; (c) He should have worked in the Senior Grade for atleast 2 (two) years in the substantive capacity.		-do-

4	Additional Director (Selection Grade-I)	1	Group A	Level-20	100% Promotion	Not applicable	Not applicable	No. officer of Selection Grade-II shall be considered for Promotion to Selection Grade I unless –, (a) he has put in 4 (four) years of continuous service in Selection Grade-II: or (b) he has put in 18 (eighteen) years of cumulative service in the service whenever there is no member who fulfils the conditions at (a) above, subject to availability of vacancy(c) he should have worked in Selection Grade-I for atleast two years in the substantive capacity,		

5	Director (Supertime Grade II)	1	Group A	Level-21	100% by Promotion	Not applicable	Not applicable	No. officer of Selection Grade-I shall be considered for Promotion to Supertime Grade-II unless –, (a) he has put in 4 (four) years of continuous service in Supertime Grade II: or (b) he has put in 22 (twenty-two) years of cumulative service in the service whenever there is no member who fulfils the conditions at (a) above, subject to availability of vacancy (c) he should have worked in Selection Grade-I for atleast two years in the substantive capacity,		

Note:- These rules shall come into force from the date of their publication in the Official Gazette, however rule 5 shall come into force with retrospective effect with a view to regularize the service of the incumbents referred to in the said rule and it is certified that by giving retrospective effect to rule 5, the interest of nobody is likely to be adversely affected.